



CAREER OPPORTUNITY Q-2 POLICE OFFICER SAN FRANCISCO POLICE DEPARTMENT



CHIEF GREG SUHR

Starting Salary: \$81,380 (Top Step Officer Salary: \$120,094*)

*after 5 years of service and possession of a POST Advanced Certificate

Chief Greg Suhr personally invites you to join a highly respected police department and serve the citizens of one of the most beautiful cities in the country. San Francisco Police Officers perform a wide variety of duties to promote public safety and security, prevent crime and enforce the law. Police Officers perform a number of essential functions. For example, they patrol districts to prevent and detect crime; respond to calls for assistance; conduct criminal investigations; interact with the community to build cooperation and support; pursue and arrest suspects; enforce traffic and parking laws; write reports and maintain records; work with superiors, peers, and others as a team; prepare for and participate in planned events; prepare for court and give testimony; and fulfill other administrative duties when required.

Minimum Qualifications:

- Be at least 20 years of age. You will need to be 21 years old before starting the academy.
- There is no maximum age limit.
- Have not been convicted of a felony crime.
- Have not been convicted of an offense involving domestic violence.
- Have not been convicted of any misdemeanor, which carries a penalty of prohibiting ownership, possession or control of a firearm.
- Be a U.S. citizen or a permanent resident alien and become a U.S. citizen within two years.
- Have a U.S. High School Diploma, have passed a G.E.D. or the California High School Proficiency, or have an AA or higher degree from an accredited college or university.
- Have a valid driver license to operate an automobile.
- If you wish to claim Veteran's Preference, please bring a copy of your DD214 to the written test.

The Police Officer Testing Components:

- A multiple choice written examination that measures basic reading and writing abilities.
- A physical ability examination that measures strength, endurance, equilibrium and flexibility.
- An oral interview that tests oral communication, problem solving and interpersonal skills.
- Candidates who pass the three part Police Officer examination process move on to the background investigation process. The background investigation process consists of:
 - Personal History Questionnaire
 - Employment-character-background investigation
 - Psychological evaluation
 - Polygraph examination
 - Medical examination that includes a vision test, a hearing test and height/weight measurements.

Apply at SFPDCAREERS.COM

Email: Joinsfpd@sfgov.org

"The San Francisco Police Department is an Equal Opportunity Employer. Discrimination of any kind is prohibited in all areas of employment, including recruitment, hiring, training, promotion, compensation and benefits."



San Francisco Police Department Recruitment & Retention Unit

For more information visit: www.sanfranciscopolice.org or call (415) 734-3331/32



Chief Greg Suhr and Human Resources Director Micki Callahan are pleased to announce:

The Accelerated Police Officer Hiring Program

The City and County of San Francisco has launched a new Police Officer hiring program. This program will dramatically decrease the time required to start your new career with a premiere law enforcement agency in the most beautiful city in the world!

Salary Range: \$88,842 - \$118,898*

**after five years of service and possession of a POST Advanced Certificate*

Start Your New Career Now!

The next written test session is scheduled for:

For future test dates please check our website at: www.sfpdcareers.com

Checklist for starting the selection process:

- Report by 8:00 AM to the testing site.
- Applicants will be processed on a first come first serve basis.
- You will be required to report with a valid driver license.
- If you have taken the POST written in the last two years, bring a copy of the proof with you.
- If you have a current POST Basic Certificate, bring a copy with you.
- If you wish to claim Veteran's Preference, bring a copy of your DD214 with you.
- Allow two to four hours to complete the required paper work.

Highlights of the Accelerated Hiring Program:

- You will no longer have to submit an application before the test!
- The City will conduct tests on a monthly basis. You simply attend the session which is most convenient for you. Please bring a valid driver license when you report.
- At the site, you will complete a short job application, take the POST written examination, and complete the Personal History Questionnaire (PHQ) which is the first stage in the background investigation process.
- The POST test will be waived for those who have taken it within the last two years and have achieved a score of 42 or higher. However, you will still need to complete an application and attend a PHQ session. Bring a copy of documentation which includes the date you completed the POST test and your score.
- Also, if you have a current California POST Basic, Intermediate or Advanced Certificate the written test will be waived. Bring a copy of the certificate to the test site. You will still need to complete an application and attend a PHQ session.
- If you pass the POST written examination, your name will be placed on the official Civil Service tentative eligible list. Your eligibility is valid for two years.
- SFPD will evaluate the results of the PHQ and invite the most suitable candidates to participate in the physical ability and departmental interview.
- If you are invited to the physical ability and departmental interview, but cannot attend, you will not be eliminated from consideration. Like the written test, the physical ability and departmental interviews will be held every month. This means you can attend a later session.
- If you have problems passing the physical ability, you won't be eliminated. This means you can increase your physical conditioning, come back, and try again. We want you to be successful in the process.

For more information visit: www.sanfranciscopolice.org or call (415) 734-3331/32

